

**CAREER OPPORTUNITY**  
**Catholic Children's Aid Society of Hamilton**

**CHILD PROTECTION WORKER**

The Catholic Children's Aid Society of Hamilton has opportunities for Child Protection Workers to provide protection and prevention services to families as mandated under the Child and Family Services Act. The successful candidate will be professionally and personally challenged to work in partnership with colleagues, families and the community in a multi-disciplinary approach. This work is ideal for skilled individuals interested in a changing and challenging environment.

**The Society offers staff exceptional professional development opportunities.**

**Salary:** \$51,416- \$69,778 in addition to an excellent benefit package

**Duties Include:**

Assessing complaints of children alleged to be in need of protection as defined by the *Child and Family Services Act*, specifically including areas of sexual and physical abuse, neglect and parenting capacity:

- Providing protection services to clients, including apprehending children and bringing matters before the court where necessary
- Undertaking family and individual assessments
- Providing therapeutic intervention to parents and children
- Developing partnerships in the community and collaborating with other social services in a community based model of service
- Preparing reports, correspondence and documents for internal and external use
- Participating in case conferences, staff meetings and professional development opportunities both within and outside the agency

**Qualifications Required:**

- B.S.W., M.S.W. degree from a University of recognized standing preferred
- Bilingual French/English an asset
- Demonstrated ability to conduct investigations, assess risk and to formulate and carry out service plans in collaboration with the family and other community resources
- Willingness to learn skills associated with child protection
- Knowledge and experience in applying therapeutic approaches with children and families
- Excellent oral and written communication skills
- Excellent crisis intervention skills
- Basic computer literacy
- Proven ability to work as an integral member of a team
- Strong time management skills and ability to work effectively under pressure
- Demonstrated experience and skills in working with various ethnic/racial communities
- Must possess a valid Ontario Driver's License

**Qualified individuals are invited to explore this opportunity by forwarding their resume to:**

**The Catholic Children's Aid Society of Hamilton**  
**735 King Street East, Hamilton, Ontario L8M 1A1**

Attention: Human Resources,

All communications will be held in strict and professional confidence.  
Phone: 905-525-2012 Fax: 905-525-5606 Email: [hr@hamiltonccas.on.ca](mailto:hr@hamiltonccas.on.ca)  
**We encourage you to visit our Web site at: [www.hamiltonccas.on.ca](http://www.hamiltonccas.on.ca)**