



Windsor-Essex Children's Aid Society

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SOCIETY MEMBERSHIP INFORMATION

By becoming a member of the Windsor-Essex Children's Aid Society, you support our work with children and their families in Windsor and Essex County. It also gives you the opportunity to promote our mission in the community.

Members have the opportunity to:

- Vote and participate at the Annual General Meeting;
- Apply for a position on the Board of Directors when there is a vacancy; and
- Receive publications of the Society and other relevant information.

A member is any person:

- a) who is an individual eighteen (18) years of age or over and resides or carries on business in the area served by the Society, or that is a corporation and has its head office in or carries on business in the area served by the Society;
- b) who recognizes and accepts the nature, purpose and objects of the Society (copy of values and guiding principles and objects attached);
- (c) who submits a resume, a clear police check, and completes an interview;
- d) whose membership is approved by resolution of the Board; and
- e) who pays an annual membership fee as set from time to time by resolution of the Board of Directors.

VISION

Our Children, Our Future

MISSION

We are dedicated to the well-being and safety of every child by advocating for, and partnering with, our children, families and communities.

WINDSOR-ESSEX CHILDREN'S AID SOCIETY

VALUES AND GUIDING PRINCIPLES

We believe...

Children First

In the fundamental value and worth of each person, particularly those who are most vulnerable, including the need and right of every child to be safe, nurtured, to have a sense of belonging and the opportunity to reach their potential.

Family Friendly

That the family is the preferred educator and nurturer of their children, and that supports need to be available to assist families, wherever possible, in fulfilling this responsibility.

Commitment to People

That all staff, foster parents and volunteers have a vital stake in the care and well being of each person we serve, and in the realization of the WECAS's Vision and Mission.

Excellence

That our service planning and delivery needs to achieve excellence in all dimensions through innovation, responsiveness, use of best practices and the development of strong leadership in ensuring the best interests of children are being continually met.

Cultural Sensitivity

In program and operations that are sensitive to and respectful of the cultural uniqueness and diversity of our community, and which are non-judgmental in their application.

Welcoming and Innovating

In providing a workplace that is safe and welcoming and an organizational culture that values employees, effectively communicates internally and externally, fosters innovation and team work and which encourages the meaningful participation of stakeholders.

Advocacy

In the ongoing need to actively undertake community education initiatives on and to consistently advocate for the safety, well-being and potential of each child.

Accountable

In being accountable to our stakeholders for the programs and services provided, and the effective and efficient use of the resources made available to the Society.

OBJECTS

- (a) As a paramount objective, to promote the best interest, protection and well-being of children.
- (b) To discharge the functions of a Children's Aid Society under the Child and Family Services Act, R.S.O., 1990, Chapter C.11, as may be amended, and any statute enacted in substitution thereof from time to time as follows:
 - (i) investigate allegations or evidence that children who are under the age of sixteen years or are in the society's care or under its supervision may be in need of protection;
 - (ii) protect, where necessary, children who are under the age of sixteen years or are in the society's care or under its supervision;
 - (iii) provide guidance, counseling and other services to families for protecting children or for the prevention of circumstances requiring the protection of children;
 - (iv) provide care for children assigned or committed to its care under the Child and Family Services Act and successor legislation;
 - (v) supervise children assigned to its supervision under the Child and Family Services Act and successor legislation;
 - (vi) place children for adoption under Part VII of the Child and Family Services Act and successor legislation;
 - (vii) perform any other duties given to it by the Child and Family Services Act or any other Act.